IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning $APR \ 1$, 2021, and ending $MAR \ 31$

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

ACLU NEBRASKA

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

EIN or SSN 23-7093415

Name an	d title of officer or person subject to tax	MINDY RUSH CHI			
Part	Type of Return and Re	INTERIM EXECUT	IVE DIRECTOR		
Form 53 or 10a b whichev	he box for the return for which you a 330 filers may enter dollars and cents below, and the amount on that line fo rer is applicable, blank (do not enter e line in Part I.	s. For all other forms, enter who r the return being filed with this	ole dollars only. If you check the bo s form was blank, then leave line 1	ox on line 1a, 2a, 3a, b, 2b, 3b, 4b, 5b, 6b ,	4a, 5a, 6a, 7a, 8a, 9a, , 7b, 8b, 9b, or 10b,
	Form 990 check here	h Total revenue if any (Fo	orm 990, Part VIII, column (A), line	12) 1h	173.878.
	Form 990-EZ check here	b Total revenue, if any (Fo	orm 990-EZ, line 9)	12) 1b	
	Form 1120-POL check here	b Total tax (Form 1120-PC	DL, line 22)	2b	
	Form 990-PF check here		ent income (Form 990-PF, Part V, li		
	Form 8868 check here		8, line 3c)		
	Form 990-T check here	b Total tax (Form 000 T F	Part III, line 4)		
		b Total tax (Form 4720 D			
	Form 4720 check here	b Total tax (Form 4720, Pa	art III, line 1)	8b	
	Form 5227 check here		f tax year (Form 5227, Item D)		
	Form 5330 check here	b Tax due (Form 5330, Pa	•	9b	
10a Part	Form 8038-CP check here		ent requested (Form 8038-CP, Pa Officer or Person Subject t		<u>5</u>
	penalties of perjury, I declare that X				±- /
of entity	')ectronic return and accompanying so		, (EIN)		amined a copy of the
of any reentry to financia later that payment personal PIN: ch	ledgement of receipt or reason for re efund. If applicable, I authorize the U the financial institution account indic I institution to debit the entry to this an 2 business days prior to the payment of taxes to receive confidential infoal identification number (PIN) as my seeck one box only	.S. Treasury and its designated cated in the tax preparation so account. To revoke a payment ent (settlement) date. I also au rmation necessary to answer in	d Financial Agent to initiate an elect ftware for payment of the federal t , I must contact the U.S. Treasury thorize the financial institutions in nquiries and resolve issues related	ctronic funds withdravences owed on this re- Financial Agent at 1-tologous in the procession of the payment. I ha	wal (direct debit) turn, and the 888-353-4537 no ing of the electronic ive selected a thdrawal.
X	l authorize HBE LLP			to enter my PIN	
		ERO firm name			Inter five numbers, but do not enter all zeros
	as my signature on the tax year 20 with a state agency(ies) regulating on the return's disclosure consent	charities as part of the IRS Fe			•
	As an officer or person subject to return. If I have indicated within th IRS Fed/State program, I will enter	is return that a copy of the retu	urn is being filed with a state agend	,	•
	of officer or person subject to tax			Date >	
Part	III Certification and Auth	entication			
ERO's I	EFIN/PIN. Enter your six-digit electro	nic filing identification			
number	(EFIN) followed by your five-digit self	-selected PIN.	47127893 Do not enter all		
submitt	that the above numeric entry is my F ing this return in accordance with the ss Returns.		•		
ERO's sig	gnature ► HBE LLP		Date >	12/08/22	
		ERO Must Retain This	Form - See Instructions		

Do Not Submit This Form to the IRS Unless Requested To Do So LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print ACLU NEBRASKA 23-7093415 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for 134 S 13 ST STE 1010 filing your return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 68508-3608 LINCOLN, NE Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ► 134 S 13 STE 1010 - LINCOLN, NE 68508 Telephone No. ► 402-476-8091 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. FEBRUARY 15, 2023, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning APR 1, 2021 , and ending MAR 31, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2022)

instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

EXTENDED TO FEBRUARY 15, 2023

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A I</u>	For the	<u>2021</u> calendar year, or tax year beginning $APR\ 1$, 2021 and e	nding M	AR 31, 2022	
В	Check if applicable:	C Name of organization		D Employer identific	cation number
	Address change	ACLU NEBRASKA			
	Name change	Doing business as		23-70934	15
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) R 134 S 13 ST STE 1010	Room/suite	E Telephone number 402-476-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	173,878.
	Amende return			H(a) Is this a group re	
	Applica tion	F Name and address of principal officer: MINDI ROSII CITIFMAN		for subordinates	
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		mpt status: \square 501(c)(3) \square 501(c)(\square 4) \blacktriangleleft (insert no.) \square 4947(a)(1) or	527	If "No," attach a	list. See instructions
		e: ▶ WWW.ACLUNEBRASKA.ORG		H(c) Group exemption	n number 🕨
K	orm of o	organization: X Corporation Trust Association Other	L Year	of formation: 1972 N	${ m 1}$ State of legal domicile; ${ m NE}$
Pa		Summary			
ø		Briefly describe the organization's mission or most significant activities: $\overline{ t FOR}$ $\overline{ t O}$			
Governance	3	THE ACLU HAS WORKED IN COURTS, LEGISLATUR	ES, A	ND COMMUNIT	IES TO
ern	1	Check this box if the organization discontinued its operations or dispose		1 1	
<u>Ş</u>	1			3	16
જ		Number of independent voting members of the governing body (Part VI, line 1b) \dots			16
ties		otal number of individuals employed in calendar year 2021 (Part V, line 2a)			<u>0</u> 25
Activities &		otal number of volunteers (estimate if necessary)			0.
Ac		otal unrelated business revenue from Part VIII, column (C), line 12			0.
	l bı	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		
		Contributions and grants (Part VIII line 1h)	-	Prior Year 158,524.	Current Year 173,873.
Jue		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		2.	5.
æ		Other revenue (Part VIII, column (A), lines 5, 4, 8c, 9c, 10c, and 11e)		0.	0.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		158,526.	173,878.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	64,046.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		16,604.	29,677.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
хbе	b T	otal fundraising expenses (Part IX, column (D), line 25)	9.		
Û		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		150,897.	34,332.
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		167,501.	128,055.
	19 F	Revenue less expenses. Subtract line 18 from line 12		-8,975.	45,823.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sset	20 T	otal assets (Part X, line 16)		241,357.	264,083.
at As	21 T	otal liabilities (Part X, line 26)		46,900.	23,803.
		Net assets or fund balances. Subtract line 21 from line 20		194,457.	240,280.
_		Signature Block			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		ties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whic	cn preparer	nas any knowledge.	
C:		Signature of officer		I Date	
Sig		MINDY RUSH CHIPMAN, INTERIM EXECUTIVE	DIREC		
Her	е	Type or print name and title	DIKEC	1010	
		Print/Type preparer's name Preparer's signature		Date Check	II PTIN
Pai		PATRICK A MEYER, CPA CFE PATRICK A MEYER,	I .	Ollook	
	-	Firm's name HBE LLP	~- <u> 4</u>		47-0677245
		Firm's address 7140 STEPHANIE LANE PO BOX 2311	0	THIII 3 LIN	
_	·	LINCOLN, NE 68542-3110		Phone no. (4	02)423-4343
Ma	y the IR	S discuss this return with the preparer shown above? See instructions		1	X Yes No
$\overline{}$					

Pai	rt III Statement of Program Service Accomplishments	v
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	FOR OVER 50 YEARS IN NEBRASKA, THE ACLU HAS WORKED IN COURTS,	
	LEGISLATURES, AND COMMUNITIES TO PROTECT THE CONSTITUTIONAL AND	
	INDIVIDUAL RIGHTS OF ALL PEOPLE. WITH A NATIONWIDE NETWORK OF C	
	AND MILLIONS OF MEMBERS AND SUPPORTERS, INCLUDING AN EVER-GROWI	.NG
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	penses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 113,120 • including grants of \$ 64,046 •) (Revenue \$)
	WE PROVIDE RESEARCH AND TESTIMONY TO INDIVIDUAL LEGISLATORS AND	THE
	LEGISLATIVE COMMITTEES ON BILLS AND RESOLUTIONS AFFECTING CIVIL	
	LIBERTIES; WE CONTACT MEMBERS OF NEBRASKA'S CONGRESIONAL DELEGA	TION ON
	ISSUES AFFECTING THE SAME AND WE PROVIDE POLITICAL ADVOCACY ON	
	INITIATIVES.	
		
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$)
۸,۸	Other program services (Describe on Schedule O.)	
4d		1
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 113 , 120 .	<u> </u>
4e	Total program Service expenses	Form 990 (2021)
		1 OHH 330 (2021)

23-7093415 Page **3**

Form 990 (2021)

ACLU NEBRASKA

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			- 25
8	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		 ^
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''		 ^
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		 -
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

132003 12-09-21

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٠,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051-		X
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		X
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		X
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		- 25
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		Х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Щ
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	_1c	000	

132004 12-09-21

Form **990** (2021)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns				
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	S			v
				1	X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b	+	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a fersion country (such as a back account account as a street in a fersion account.)		1		X
h	financial account in a foreign country (such as a bank account, securities account, or other financial if "Yes," enter the name of the foreign country	account)?	4a		- 25
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FRAR)	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa				Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
	were not tax deductible?		. 6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	$Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ goods \ and \ goods \ a \ contribution \ and \ partly \ for \ goods \ and \ goods \ goods \ and \ goods \ and \ goods \ g$	vices provided to the payo	r? 7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?	.	. 7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			<u> </u>	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			<u> </u>	
g	If the organization received a contribution of qualified intellectual property, did the organization file For				
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airpl		? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.		•		
а	Did the agree of a constitution and a great scale distribution and a continue 40000		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		· —		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l I	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40		
а	Is the organization licensed to issue qualified health plans in more than one state?		. 13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the				
D	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		. 15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	. 16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	$\textbf{Section 501(c)(21) organizations.} \ Did the trust, any disqualified person, or mine operator engage in the trust of the trust of$	any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		. 17		
	If "Yes," complete Form 6069.				

Form 990 (2021) ACLU NEBRASKA 23-7093415 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
_	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 402-476-8091			
	134 S 13 STE 1010, LINCOLN, NE 68508			

Form **990** (2021)

Form 990 (2021) ACLU NEBRASKA 23-7093415 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		not c	Posi heck ss pe	ition _{more}	than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director		Officer Officer	irecto		stee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) DANIELLE CONRAD	2.00 57.00			х				0.	152 057	21,157.
EXECUTIVE DIRECTOR	0.50			Δ				0.	153,957.	21,157.
(2) NANCY BARE DIRECTOR	0.50	X						0.	0.	0.
(3) RALPH KELLOGG	0.50	^						0.	0.	0.
DIRECTOR	0.50	X						0.	0.	0.
(4) MICHAEL BERRY	0.50							0.	0.	0.
TREASURER	0.50	x		x				0.	0.	0.
(5) DESTINY BURKETT	0.50									
DIRECTOR	0.50	x						0.	0.	0.
(6) MOLLY BRUMMOND	0.50									
SECRETARY	0.50	х		х				0.	0.	0.
(7) STEPHEN JACKSON	0.50									
DIRECTOR	0.50	Х						0.	0.	0.
(8) KARSON KAMPFE	0.50									
1ST VICE PRESIDENT	0.50	Х		Х				0.	0.	0.
(9) ANDREW ALEMAN	0.50									
NATIONAL BOARD REP	0.50	Х						0.	0.	0.
(10) YOLANDA CHAVEZ-NUNCIO	0.50									
DIRECTOR	0.50	Х						0.	0.	0.
(11) NATASHA NASEEM	0.50									
DIRECTOR	0.50	Х						0.	0.	0.
(12) MARJ PLUMB	0.50									
2ND VICE PRESIDENT	0.50	Х		Х				0.	0.	0.
(13) FRANECIA MOORE	0.50								•	•
DIRECTOR	0.50	Х						0.	0.	0.
(14) ASHLEI SPIVEY	0.50	,,		,,					0	•
PRESIDENT	0.50	Х		Х				0.	0.	0.
(15) CAROL WINDRUM	0.50	Ţ.							^	^
DIRECTOR	0.50	^	_					0.	0.	0.
(16) ROSEY HIGGS	0.50							0.	0.	0.
DIRECTOR (17) JASON WITMER	0.50	^				-		0.	0.	0.
DIRECTOR	0.50	y						0.	0.	0.
132007 12-09-21	1 0.30	77	<u> </u>					<u> </u>	0.	Form 990 (2021)

132007 12-09-21 Form **990** (2021)

23-7093415 Form 990 (2021) Page 8 ACLU NEBRASKA

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable	,	Es	timate	ed
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation			nount	of
	week (list any	_	ou all	Jau		,, a us	100)	from	from related	- 1		other	A!
	hours for	lirecto						the	organization (W-2/1099-MIS			pensa om the	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)			anizati	
	organizations	Individual trustee or director	Institutional trustee		ee/	mpen		1099-NEC)	1000 1120)		_	d relat	
	below	idual	ution	<u></u>	key employee	est co oyee	ъ	,				nizatio	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
		┢								-+			
		┨											
		\vdash								-			
		1											
		$ldsymbol{f eta}$								\longrightarrow			
		ł											
		\vdash											
		ł											
		f											
									152.0		_	1 1	
1b Subtotal								0.	153,9	0.		1,1	0.
c Total from continuation sheets to Part V								0.	153,9	-	2	1,1	
d Total (add lines 1b and 1c)												± , ±	<i>5</i>
compensation from the organization	ot illilited to ti	1030	iiote	Ju ai	DOV	<i>5)</i> WI	10 1	cocived more than proc	,,ooo oi reportab	10			0
												Yes	No
3 Did the organization list any former officer,	director, trust	ee, ł	кеу е	emp	loye	e, or	hig	ghest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									L	3		X
4 For any individual listed on line 1a, is the su			-						the organization				
and related organizations greater than \$15	•		•								4	Х	
5 Did any person listed on line 1a receive or a	· ·				-			-		'	_		Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	ipiete Scriedui	9 J I	Or St	JCH	pers	SON .					5		
Complete this table for your five highest co	mpensated in	depe	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of con	npensa	tion f	rom	
the organization. Report compensation for													
(A)				_				(B)			(C	;)	
Name and business	address	NC	ONE	<u> </u>			_	Description of s	services	Co	mpei	nsatio	n
							\dashv						
							\dashv						
2 Total number of independent contractors (ncludina but n	ot li	mite	d to	tho	se lis	ster	d above) who received n	nore than				
\$100,000 of compensation from the organi						0	_	, ====================================					
										F	orm !	9 90 (2	2021)

132008 12-09-21

9

23-7093415 Page **9**

Form 990 (2021)

ACLU NEBRASKA

Pa	rt VI	Ш	Statement of Revenue					
			Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<u>s s</u>	1.		ederated campaigns 1a					000110110 012 011
an				5,981.				
2,5			Membership dues 1b 1c	3,3323				
ifts ar A			Related organizations 1d					
a,s Bi≅			Government grants (contributions)					
Sign			All other contributions, gifts, grants, and					
but	Ι.			167,892.				
Contributions, Gifts, Grants and Other Similar Amounts	، ا		Noncash contributions included in lines 1a-1f	-				
a S	ŀ	n T	Fotal. Add lines 1a-1f		173,873.			
				Business Code				
e G	2 8	a _						
ēŽ	l t	o _						
S c		-						
an Sev	(d _						
Program Service Revenue	l .	· _						
Δ.			All other program service revenue					
			Total. Add lines 2a-2f					
	3		nvestment income (including dividends, interes		5.			5.
	١,		other similar amounts)	ī	٦,			J.
	4		ncome from investment of tax-exempt bond pr	· · ·				
	5	۲	Royalties(i) Real	(ii) Personal				
	6.			(ii) i crooriai				
	l .		Less: rental expenses 6b					
			Rental income or (loss) 6c					
	l		Net rental income or (loss)	•				
	l .		Gross amount from sales of (i) Securities	(ii) Other				
			issets other than inventory 7a					
	l t	o L	_ess: cost or other basis					
Jue		a	ind sales expenses					
Revenue		c G	Gain or (loss) 7c					
			Net gain or (loss)	>				
Other	8 8		Gross income from fundraising events (not					
Ò			ncluding \$ of					
			contributions reported on line 1c). See					
	Ι.		Part IV, line 18 8a					
			Less: direct expenses 8b					
			Net income or (loss) from fundraising events. Gross income from gaming activities. See	P				
	"		Part IV, line 19					
	۱,		Less: direct expenses 9b					
			Net income or (loss) from gaming activities	•				
			Gross sales of inventory, less returns					
			and allowances 10a					
	k		Less: cost of goods sold 10b					
		s N	Net income or (loss) from sales of inventory					
<u>s</u>				Business Code				
Miscellaneous Revenue	11 a	a _						
lant	k	_ _						
See Jev	(_						
Mis	(All other revenue					
	-		Total. Add lines 11a-11d		172 070	^		
	12	T	Total revenue. See instructions	🕨	173,878.	0.	0.	5.

132009 12-09-21

23-7093415 Page 10

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a responsor include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		64 646		
	and domestic governments. See Part IV, line 21	64,046.	64,046.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	00 654	15 220	2 000	1 500
7	Other salaries and wages	22,654.	17,330.	3,822.	1,502
8	Pension plan accruals and contributions (include	1 222	500	450	
	section 401(k) and 403(b) employer contributions)	1,020.	780.	172.	68
9	Other employee benefits	4,299.	3,289.	725.	285
10	Payroll taxes	1,704.	1,304.	287.	113
11	Fees for services (nonemployees):	40.00	40.0		
а	Management	13,057.	13,057.		
b	Legal	1,553.		1,553.	
С	Accounting	1,505.		1,505.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	4,772.	3,651.	804.	317
14	Information technology				
15	Royalties				
16	Occupancy	3,317.	2,537.	560.	220
17	Travel	336.	257.	57.	22
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,473.	95.	2,370.	8
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,046.	801.	176.	69
24	Other expenses. Itemize expenses not covered				
·	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PUBLIC EDUCATION	5,000.	5,000.		
b	MISCELLANEOUS	1,064.	813.	180.	71
c	BANK FEES	209.	160.	35.	14
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	128,055.	113,120.	12,246.	2,689
26	Joint costs. Complete this line only if the organization	2,223	-,	, = = = =	=,-30
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			I	

ACLU NEBRASKA 23-7093415 Page 11

Form 990 (2021)
Part X Balance Sheet

Part X	Balance Sheet				
	Check if Schedule O contains a response or	note to any line in this Part X		 I I	
			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		224,640.	1	239,699
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	24,384
5	Loans and other receivables from any curre				
	trustee, key employee, creator or founder, s	ubstantial contributor, or 35%			
	controlled entity or family member of any of	these persons		5	
6	Loans and other receivables from other disc	ualified persons (as defined			
	under section 4958(f)(1)), and persons desc		6		
ទ្ឋ 7	Notes and loans receivable, net			7	
488e18	Inventories for sale or use			8	
[⊄] 9	Prepaid expenses and deferred charges			9	
10a	Land, buildings, and equipment: cost or oth	er			
	basis. Complete Part VI of Schedule D	10a			
b	Less: accumulated depreciation			10c	
11	Investments - publicly traded securities		11		
12	Investments - other securities. See Part IV, I		12		
13	Investments - program-related. See Part IV,		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11	0.44 0.55	15	064 000	
16	Total assets. Add lines 1 through 15 (must		4.6.00		264,083
17	Accounts payable and accrued expenses				23,803
18	Grants payable		18		
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability. Compl			21	
<u>v</u> 22	Loans and other payables to any current or				
	trustee, key employee, creator or founder, s				
<u> </u>	controlled entity or family member of any of			22	
23	Secured mortgages and notes payable to un			23	
24	Unsecured notes and loans payable to unre			24	
25	Other liabilities (including federal income tax				
	parties, and other liabilities not included on	ines 17-24). Complete Part X			
	of Schedule D		46,900.	25	23,803
26	Total liabilities. Add lines 17 through 25		40,300.	26	23,003
န္မ	Organizations that follow FASB ASC 958,	check here			
	and complete lines 27, 28, 32, and 33.		194,457.	27	240,280
27			171,137.	28	240,200
<u> </u>	Net assets with donor restrictions			20	
Ē	Organizations that do not follow FASB AS	SC 938, Check here			
5 20	and complete lines 29 through 33.	ads		20	
29	Capital stock or trust principal, or current fu			30	
30	Paid-in or capital surplus, or land, building, or			31	
Net Assets or Fund Balances 2 2 2 3 1 3 2 2 3 2 3 2 3 2 3 2 3 3 2 3 3 3 3	Retained earnings, endowment, accumulate		1011	31	240,280
_	Total liabilities and not assets/fund balances		0.44 0.55		264,083
33	Total liabilities and net assets/fund balances	S	<u> </u>	33	264,08

Form **990** (2021)

Form 990 (2021) ACLU NEBRASKA 23-7093415 Page **12**

Pai	Tt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			4.5		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,0	
3	Revenue less expenses. Subtract line 2 from line 1	3		5,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	19	4,4	<u>57.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	24	0,2	80.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
	<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	hedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

ACLU NEBRASKA

23-7093415

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	$oxed{X}$ 501(c)($oxed{4}$) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	, ,	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General							
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{1}{2} \infty							
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).					

 $\ \, \textbf{LHA} \ \, \textbf{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

ACLU NEBRASKA

23-7093415

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization

ACLU NEBRASKA

23-7093415

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		- - - - - - - - - -						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		- - - - \$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		- - - - - - - - -						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		- - - - - - - - -						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		- - - - \$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		- - -						

Schedule B (Form 990) (2021) Name of organization **Employer identification number** 23-7093415 ACLU NEBRASKA Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name of org				Empl	oyer identification number
	ACLU NE				23-7093415
Part I-A	Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527 o	rganization.
2 Politica	l campaign activity expendit	cation's direct and indirect politic cures ign activities		 ►\$	
Part I-B	Complete if the org	ganization is exempt und	der section 501(c)	(3).	
		incurred by the organization un			
2 Enter ti	ne amount of any excise tax	incurred by organization manag	ers under section 4955	5 ▶\$	
		n 4955 tax, did it file Form 4720			
b If "Yes	" describe in Part IV.				
Part I-C	Complete if the org	ganization is exempt und	der section 501(c)	, except section 501(c)(3).
1 Enter t	ne amount directly expended	d by the filing organization for se	ection 527 exempt func	tion activities > \$	
2 Enter t	ne amount of the filing organ	ization's funds contributed to of	ther organizations for s	ection 527	
		s. Add lines 1 and 2. Enter here a			
4 Did the	filing organization file Form	1120-POL for this year?			Yes No
made p contrib	payments. For each organiza utions received that were pr	nployer identification number (E tion listed, enter the amount pai omptly and directly delivered to additional space is needed, prov	d from the filing organia a separate political org	zation's funds. Also enter th ganization, such as a separa	ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021 ACLU NEBRASKA 23-7093415 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► 🔟 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). if the filing organization checked box A and "limited control" provisions apply. B Check ▶ (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: 20% of the amount on line 1e. Not over \$500,000 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total			
2a Lobbying nontaxable amount								
b Lobbying ceiling amount (150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)	(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
J	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5) or se	ction	
ı aı	501(c)(6).	311 30 1(C)((J), UI 36		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	? 3		X
_	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part		e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi expenses for which the section 527(f) tax was paid).	cai			
_	• • • • • • • • • • • • • • • • • • • •		20		
	Current year				
0	Carryover from last year				
2	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
<u>ح</u>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	111		4		
5	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		5		
Par			•		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II	-A lines 1 :	and 2 (See	
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	, 100,, 1 0.0 11	,	and 2 (000	
PAI	RT I-A, LINE 1:				
LOI	BBYING ACTIVITIES FOR ISSUES REGARDING CIVIL LIBERT	IES			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

ACLU NEBRASKA

Employer identification number 23-7093415

Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lin	e 6.						
		(a) Donor advised	funds (b) Funds and other accounts				
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held	l in donor advised fun	ds				
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No				
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gran	t funds can be used	only				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any	other purpose confer	ring				
_	impermissible private benefit?							
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes"	on Form 990, Part IV	, line 7.				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).						
	Preservation of land for public use (for example, recrea	ition or education) 🔲 F	Preservation of a histo	orically important land area				
	Protection of natural habitat	F	Preservation of a certi	fied historic structure				
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribut	ion in the form of a co					
	day of the tax year.			Held at the End of the Tax Year				
а	Total number of conservation easements							
b				2b				
С	Number of conservation easements on a certified historic str			2c				
d	Number of conservation easements included in (c) acquired							
	listed in the National Register			2d				
3	Number of conservation easements modified, transferred, re	leased, extinguished, or te	rminated by the orgar	nization during the tax				
	year ▶							
4	Number of states where property subject to conservation ear		 _					
5	Does the organization have a written policy regarding the per							
•	violations, and enforcement of the conservation easements i							
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and	enforcing conservati	on easements during the year				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and onfo	voina concentation of	accompanie during the year				
7	S S	alling of violations, and enic	ording conservation ea	sements during the year				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements	of section 170(h)(4)(F	3\/i\				
Ū	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservati							
Ŭ	balance sheet, and include, if applicable, the text of the footr		· ·					
	organization's accounting for conservation easements.	Total to the organization of		iat describes the				
Par	t III Organizations Maintaining Collections o	f Art, Historical Trea	sures, or Other	Similar Assets.				
	Complete if the organization answered "Yes" on Form		•					
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its rever	ue statement and ba	lance sheet works				
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, o	or research in furthera	nce of public				
	service, provide in Part XIII the text of the footnote to its final	ncial statements that desc	ribes these items.	·				
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue :	statement and balanc	e sheet works of				
	art, historical treasures, or other similar assets held for public	exhibition, education, or r	esearch in furtheranc	e of public service,				
	provide the following amounts relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$				
	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art, historical tre							
	the following amounts required to be reported under FASB A		- ·					
а	Revenue included on Form 990, Part VIII, line 1			. • \$				
b	Assets included in Form 990, Part X							
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021				

Pai	ort III Organizations Maintaining C	Collections of Art, His	torical Treasures,	or Other S	Similar As	sets(continued)
3	Using the organization's acquisition, access	on, and other records, chec	k any of the following th	at make sign	ificant use o	fits
	collection items (check all that apply):					
а	Public exhibition	d \square	Loan or exchange progr	am		
b	Scholarly research		Other			
С	Preservation for future generations					
4	Provide a description of the organization's c	ollections and explain how th	ney further the organizat	ion's exemp	t purpose in	Part XIII.
5	During the year, did the organization solicit of					
	to be sold to raise funds rather than to be m	aintained as part of the orga	nization's collection?			Yes No
Pai	rt IV Escrow and Custodial Arran	gements. Complete if the	organization answered	"Yes" on Fo	rm 990, Part	IV, line 9, or
	reported an amount on Form 990, Pa	rt X, line 21.				
1a	Is the organization an agent, trustee, custod	ian or other intermediary for	contributions or other a	ssets not inc	luded	
	on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIII					
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on F	orm 990, Part X, line 21, for	escrow or custodial acc	ount liability?		Yes No
	If "Yes," explain the arrangement in Part XIII					Ц
Pai	rt V Endowment Funds. Complete	· · · · · · · · · · · · · · · · · · ·				
		(a) Current year (b) F	Prior year (c) Two yea	irs back (d)	Three years ba	ack (e) Four years back
1a	Beginning of year balance					
b	Contributions					
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
g						
2	Provide the estimated percentage of the cur	rent year end balance (line 1	g, column (a)) held as:			
а	5	%				
b		%				
С		%				
	The percentages on lines 2a, 2b, and 2c sho	'				
3а	Are there endowment funds not in the posse	ession of the organization the	at are held and administ	ered for the o	organization	
	by:					Yes No
	(i) Unrelated organizations					
	(ii) Related organizations					
b	If "Yes" on line 3a(ii), are the related organiza					3b
4	Describe in Part XIII the intended uses of the		funds.			
Pai	Land, Buildings, and Equipm		/ II	0 D 1 V 1	40	
	Complete if the organization answere	1	İ	1		
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accu		(d) Book value
		basis (investment)	basis (other)	depred	ciation	
_	Land					
b	9					
	Leasehold improvements					
	1 1					
	Other		(D) (in a 10 a)			0.
I OTA	ar ena lines la torollan 1e (Collimb (d) must e	edual Form 990. Part X. Collir	nn (B) line (UC)		■ I	U •

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 ACLU NEBRAS	KA	23	-7093415 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			<u> </u>
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
	on Form 000 Dort IV line	a 11 a Can Farm 000 Port V line 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d of year market value
	(b) Book value	(c) Method of Valuation. Cost of end	a-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(-)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

X

Schedule D (Form 990) 2021

(8)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
ACLU NEBF							23-7093415
Part I General Information on Grants a							
1 Does the organization maintain records		-		-	•		
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr						/	h NV Bas Od fav area
Part II Grants and Other Assistance to recipient that received more than					anization answered	res" on Form 990, Pan	tiv, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BENENSON STRATEGY GROUP							
757 20TH AVE STE 370 #237							
DENVER, CO 80205			54,500.	0.			POLITICAL ASSISTANCE
			1 01,000.				
BNF LAKE RESEARCH PARTNERS							
1101 17TH ST NW, STE 301							
WASHINGTON, DC 20036			9,546.	0.			POLITICAL ASSISTANCE
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization			he line 1 table				

ACLU NEBRASKA 23-7093415 Schedule I (Form 990) 2021 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (f) Description of noncash assistance recipients cash grant cash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV PART I, LINE 2: ASSISTANCE IS MONITORED ACCORDING TO SIGNED AGREEMENT.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

ACLU NEBRASKA

Employer identification number 23-7093415

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of V	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DANIELLE CONRAD	(i)	0.	0.	0.	0.	0.		0.
EXECUTIVE DIRECTOR	(ii)	153,957.	0.	0.	0.	21,157.	175,114.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

23-7093415 ACLU NEBRASKA FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROTECT THE CONSTITUTIONAL AND INDIVIDUAL RIGHTS OF ALL PEOPLE. WITH A NATIONWIDE NETWORK OF OFFICES AND MILLIONS OF MEMBERS AND SUPPORTERS, INCLUDING AN EVER-GROWING PRESENCE IN NEBRASKA, WE TAKE UP THE TOUGHEST CIVIL LIBERTIES FIGHTS. BEYOND ONE PERSON, ONE PARTY, OR ONE SIDE - WE THE PEOPLE DARE TO CREATE A MORE PERFECT UNION. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRESENCE IN NEBRASKA, WE TAKE UP THE TOUGHEST CIVIL LIBERTIES FIGHTS. BEYOND ONE PERSON, ONE PARTY, OR ONE SIDE - WE THE PEOPLE DARE TO CREATE A MORE PERFECT UNION. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS MEMBERS WHO CAN ELECT THE GOVERNING BODY. FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS MEMBERS WHO CAN ELECT THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

THE ORGANIZATION HAS MEMBERS WHO CAN APPROVE CHANGES TO THE ORGANIZATIONS BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS EMAILED TO ALL BOARD MEMBERS PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization **Employer identification number** ACLU NEBRASKA 23-7093415 ALL BOARD MEMBERS HAVE A COPY OF ALL BOARD POLICIES. THE POLICY HANDBOOK IS UPDATED ANNUALLY. BOARD MEMBERS AND BOARD COMMITTEE MEMBERS ARE EXPECTED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AS THE OCCASIONS THE BOARD PRESIDENT AND EXECUTIVE DIRECTOR ARE IDENTIFIED IN THE ARISE. POLICY AND GIVEN THE MUTUAL RESPONSIBILITY OF INTERPRETING THE POLICY OR REFERRING MATTERS TO THE FULL BOARD AS APPROPRIATE. FORM 990, PART VI, SECTION C, LINE 19: THE ARTICLES OF INCORPORATION ARE ON FILE AT THE SECRETARY OF STATE'S OFFICE; OTHER GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST; THE 990, FINANCIAL STATEMENTS, IRS DETERMINATION LETTER AND BYLAWS ARE ALSO AVAILABLE UNDER ORGANIZATIONAL DOCUMENTS ON OUR WEBSITE. FORM 990, PART XII, LINE 2C THE PROCESS HAS NOT CHANGED.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number 23-7093415 ACLU NEBRASKA

(a)	(b)	(c)	(e)		(f)				
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-of-year	assets				
Identification of Balata d Tay Francis On									
organizations during the tax year.	ganizations. Complete if the organization a								
Part II Identification of Related Tax-Exempt Orgonizations during the tax year. (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direct c	(f) controlling	Section cont	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	Direct c	(f)	Section cont		
organizations during the tax year. (a) Name, address, and EIN of related organization ACLU NEBRASKA FOUNDATION INC - 23-725998	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity status (if section	Direct c	(f)	Section cont	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization ACLU NEBRASKA FOUNDATION INC - 23-725998	(b) Primary activity 4 PROVIDING LEGAL ASSISTANCE AND FINANCIAL SUPPORT FOR	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct c	(f)	Section cont	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN of related organization ACLU NEBRASKA FOUNDATION INC - 23-725998 34 S 13 STE 1010	(b) Primary activity 4 PROVIDING LEGAL ASSISTANCE AND FINANCIAL SUPPORT FOR	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct c	(f)	Section cont	rolled tity?	
organizations during the tax year. (a) Name, address, and EIN	(b) Primary activity 4 PROVIDING LEGAL ASSISTANCE AND FINANCIAL SUPPORT FOR	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct c	(f)	Section cont	rolled tity?	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

of Dolated Ourses institute Touchle and Doubs weeking Consolete if the aurenication annuous all Mad an Fours 000 Doubly line 04 honours it had annous nelated
of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
reated as a partnership during the tax year.

(a)	(b)		(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets			amount in box		iging ner?	Percentage ownership
		country)		sections 512-514)			Yes No		K-1 (Form 1065)	5) Yes No		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		country)		,				Yes	No
									<u> </u>

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X			
b	Gift, grant, or capital contribution to related organization(s)				1b		X			
С	Gift, grant, or capital contribution from related organization(s)				1c		X			
d	Loans or loan guarantees to or for related organization(s)				1d		X			
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		X			
h	Purchase of assets from related organization(s)				1h		X			
 i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) 										
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k Lease of facilities, equipment, or other assets from related organization(s)										
-1	Performance of services or membership or fundraising solicitations for related organization	on(s)			11		X			
					1m		X			
 m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 										
	Sharing of paid employees with related organization(s)				10		X			
р	Reimbursement paid to related organization(s) for expenses				1p	Х				
	Reimbursement paid by related organization(s) for expenses				1q		X			
r	Other transfer of cash or property to related organization(s)				1r		Х			
	Other transfer of cash or property from related organization(s)				1s		X			
	If the answer to any of the above is "Yes," see the instructions for information on who mu					•				
	(a)	(b)	(c)	(d)						
		ransaction	Amount involved	Method of determining amount inv	olved					
	t	type (a-s)								
1)										
2)										
3)										
4)										
5)										
6)										
3216	3 11-17-21	34		Schedule F	R (Forr	n 990)	2021			

<u>Schedule R (Form 990) 2021</u> ACLU NEBRASKA 23-7093415 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are al partners 501(c)(orgs.	sec. (3) ?	(f) Share of total income	(g) Share of end-of-year assets	Dispr tion allocat	opor- nate tions?	Gener mana partr Yes	ral or Faging ner?	(k) Percentage ownership